DALWORTH NEWSLETTER

Dalworth Association of Division Order Analysts

President's Corner

As 2009 draws to a close I hope you all have had a very Merry Christmas and will have a great New Year. I have enjoyed serving as your President this year. Reflecting back, we have had very good year. Our website was the big plus for this year. Hanna Webster worked diligently to get a new design on board. Please contact her with updates and comments. Marsha Miller stepped in to take on the 2009/2010 Directory in addition to her position of Chairman of Hospitality. The Directory cover is beautiful thanks to Cameron and Mindy Stilwell. Ram Energy made a large contribution to the cost of printing. The result of all this joint effort is a beautiful and well done Directory for our Membership.

We had a great Spring Seminar in May. With the economic situation our attendance was down a little but the quality was top notch. Thanks to Kiki Bradford and Compass Royalty Mgmt. for all their hard work. We will be looking to Chuck Keller in 2010 to 'keep up the good work.'

Dalworth will continue to provide scholarships in the future as our budget allows. We had two recipients in 2009. Our annual Christmas donation this year was voted on by the Board to go to the local area Food Banks as there is great need there at this time of economic downturn.

Your new board members were installed at the

December Annual Meeting at Texas Land and Cattle in Arlington, Texas on Dec. 3 2009. We are excited about all the new board members. The names and contacts are listed below.

Moving to the Board Advisor in 2010, I will be looking for replacement Board Members to serve in 2011. Please let me know if you are interested in serving or you know someone who is or would be a good prospect.

Carol Pearson - Northern Trust Bank

Thank you for your support this year. I join all of our membership in looking toward 2010 to be a bigger and even better year for Dalworth.

Carol Pearson President Dalworth - 2009

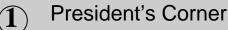
PRESIDENT

Kelsi White

XTO Energy, Inc. 810 Houston St Fort Worth, TX 76102-6298 (817) 885-3426 kelsi white@xtoenergy.com

FIRST VICE PRESIDENT Chuck Keller

INSIDE



2009 Board of Directors

DALWORTH Member Information
OIL & GAS ARTICLES

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Compass Royalty Management 15601 N Dallas Parkway, ste 900 Addison, TX 75001

972-788-5829

ckeller@compassroyaltymanagement.com

SECOND VICE PRESIDENT

Krista Fletcher

XTO Energy, Inc. 810 Houston St Fort Worth, TX 76102-6298 (817) 885-3057 Krista Fletcher@xtoenergy.com

THIRD VICE PRESIDENT

Karen Albritton

Range Resources Corp 100 Throckmorton St, Ste 1200 Fort Worth, TX 76102 817-869-4275 kalbritton@rangeresources.com

RECORDING SECRETARY

Patsy Wooten

Compass Royalty Management 15601 N Dallas Parkway, ste 900 Addison, TX 75001 972-788-5874

pwooten@compassroyaltymanagement.com

CORRESPONDING SECRETARY

Hanna Webster

Compass Royalty Management 15601 N Dallas Parkway, ste 900 Addison, TX 75001 972-788-5858

hwebster@compassroyaltymanagement.com

TREASURER Angela Korthauer

Compass Royalty Management 15601 N Dallas Parkway, ste 900 Addison, TX 75001 972-788-5832

akorthauer@compassroyaltymanagement.com

HISTORIAN

Joyce Andrews

Southwest Petroleum
P.O. Box 702377
Dallas, TX 75370-2377
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Andrews@southwestpetroleum.com

DIRECTORS

Espie Zuniga

XTO Energy, Inc.

DALWORTH NEWSLETTER

810 Houston St Fort Worth, TX 76102-6298 (817) 885-2895 espie zuniga@xtoenergy.com

Jeremy Black

XTO Energy, Inc. 810 Houston St Fort Worth, TX 76102-6298 (817) 885-3600 Jeremy Black@xtoenergy.com

Vickie Coles

Pioneer Natural Resources USA, Inc. 5205 N O'Connor Boulevard #200 Irving, TX 75039 972-969-3677 Vickie.Coles@pxd.com

Angie Gilbreath

XTO Energy, Inc. 810 Houston St Fort Worth, TX 76102-6298 (817) 885-3590 Angela Gilbreath@xtoenergy.com

Jennifer Dodgen

XTO Energy, Inc. 810 Houston St Fort Worth, TX 76102-6298 (817) 885-3601 Jennifer Dodgen@xtoenergy.com

BOARD ADVISOR

Carol Pearson

Northern Trust Bank 16771 Dallas Parkway Addison Texas, 75001 972-738-8475 cp9@ntrs.com

2009 DALWORTH COMMITTEE CHAIRPERSONS

CONTACT DIRECTORY/ WEBSITE FINANCE Patsy Wooten Hanna Webster 972-788-5874 972-788-5828

FINANCE HOSPITALITY Angela Korthauer 972-788-5832 Espie Zuniga 817-885-2895 Jennifer Dodgen 817-885-3601

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Angie Gilbreath HOUSE 817-885-3590 Karen Albritton **MEMBERSHIP** 817-869-4275 PROGRAM Chuck Keller 972-788-5829 PUBLICITY/PR Krista Fletcher 817-885-3057 SCHOLARSHIP Vickie Coles 972-969-3677 BENEVOLENCE Carol Pearson 972-738-8475 & NOMINATING

REMEMBER...these committee chairpersons are here to serve you. Please contact them if you have any comments or suggestions, or would like to volunteer your time to assist.

This Newsletter is published for the benefit of our members to keep them informed of not only oil and gas industry issues but also, personal issues. If you have any interesting tidbits you would like to share with your professional peers, please submit articles to Krista Fletcher Krista Fletcher@xtoenergy.com

CHANGED YOUR NAME OR ADDRESS?

Contact Karen Albritton - kalbritton@rangeresources.com

DALWORTH TREASURER'S REPORT

September 1, 2009 – December 4. 2009

Bank Balance \$11,882.44 Income 2,628.66 Less Expenses 2,351.61 Ending Bal 12/4/09 \$12,159.49

MEMBERSHIP UPDATE

Current Members	89
New Members	41
Lifetime Members	23
Board Members	<u>14</u>
TOTAL	167

DALWORTH NEWSLETTER

Invite your co-workers to come to our next meeting and ask them to join.

WELCOME NEW MEMBERS

We are glad to welcome all the new members that have joined in 2009.

*** Members please be sure to welcome visitors and new members sitting around you.

THANK YOU

A special THANK YOU goes out to:

MARY LOU CASSIDY

Stubbeman, McRae, Sealy, Loughlin & Growder,
Inc

For donating her time and being our guest speaker at our October 27th, 2009 Joint Meeting with DFW /ALTA

Midland, Texas

It is companies like yours that make DALWORTH such a success!

JOB POSTINGS

We have three current job postings listed below. Continue to check the website for updates between newsletters.

2010 Membership is due by March 1st

Be sure to get your membership dues and application in by March 1st. The application is attached

Please fully complete the **REQUIRED INFORMATION SECTION AND SHARED INFORMATION AUTHORIZATION**. If you are applying for membership, secure the sponsorship of a DALWORTH member **DALWORTH ASSOCIATION OF DIVISION ORDER ANALYSTS**

MEMBERSHIP APPLICATION OR RENEWAL

<u>Dear Dalworth Member or Applicant for Membership</u>: and have that person sign the form where indicated. Our 2010 directory will close on **March 1st**. Please sign & mail this form with your **\$25.00** dues to the address below. If your membership renewal or application for membership is received by **March 1st**, your name will appear in the 2010 DALWORTH Directory.

REQUIRED INFORMATION		
Name: Company: Address: City/State/ZIP: Telephone Number: ()	E-Mail Address: Fax Number: ()	
SHARED INFORMATION AUTHORIZATION		
Periodically, other industry related organizations request membership lists for use in providing notifications of educational opportunities and events. Would you like your information shared with these organizations? 1. For the purpose of educational opportunity notifications? Yes No 2. For the publication of a new directory that is inclusive of other industry related groups as well? Y N		
VOLUNTARY INFORMATION		
By completing this VOLUNTARY INFORMATION SECTION, you will enable us to collect statistics and data to help us better serve your needs as a member. 1. How many years experience do you have in Division Order work? 2. Are you a member of the National Association of Division Order Analysts? If yes, are you a C.D.O.A.? 3. Please list any DALWORTH offices you would consider running for. 4. Please list any committee(s) on which you would like to serve. 5. Please list any seminar topics you would like to see presented 6. Please list any specific field of expertise you would consider sharing in a seminar presentation.		
SIGNATURE DATE Mail check and this form to:	SPONSOR'S SIGNATURE DATE (Needed for first time member only) Karen Albritton Range Resources Corporation	
Range Resources Corporation 100 Throckmorton Street, Ste 1200 Fort Worth, TX 76102 Make checks payable to: Dalworth Association of Division Order Analysts or use the abbreviation Dalworth. Have questions? Call Karen Albritton at 817-869-4275 or email at kalbritton@rangeresources.com		

NOBLE ENERGY

Job Reference #: 9Q3-24r

Location: Denver

Associate Lease Analyst

General Summary

Analyzes and interprets provisions of various leases, deeds, rights of way, mineral records and agreements involving company assets for assigned areas. Maintains payments for leases. Analyzes legal changes that impact minerals and operations and incorporates those changes into work process. Records all necessary instruments in the county records.

Principle Duties and Responsibilities

- Analyzes, prepares and maintains lease and mineral records for operated and non-operated properties
- Conducts research, calculates interest and verifies titles for leases, mineral deeds, conveyances and assignments
- Sets up Divisions of Interest according to prospects and ties producing properties to appropriate leases
- · Monitors, analyzes and submits documents for rental, minimum-royalty and shut-in payments
- Determines working interests and burdens associated with interests based on title analysis of deeds, assignments, purchase & sale agreements, probate documents, leases and royalty agreements
- Acts as liaison to Accounting, Marketing and Operating departments, when necessary, to respond to property related inquiries
- Updates system on Final Reports, Sundry Notices, Disposition Letters, and 1st Pay Notices
- Oversees duties performed by Clerks and assists in their training

Job Specifications

- High School Diploma or equivalent and four or more years lease records/division orders experience or Bachelors degree
- Working knowledge of land operations and administration in the oil and gas industry
- · Advanced computer and software skills
- Excellent communication and interpersonal skills

Working Conditions

Normal office environment.

* Will hire at level appropriate with experience.

How To Apply

Please go to https://oracledmz.nobleenergyinc.com/OA_HTML/IrcVisitor.jsp, register your account and submit your resume for consideration.
Thank you.

HUNT OIL COMPANY

As a Senior Division Order Analyst you will perform all tasks associated with a specific geographic area (general knowledge of all major producing States a plus) with minimal supervision or assistance. You will generally work independently and make decisions, take appropriate action and direct others based upon contract interpretation and personal judgment. The ideal candidate will prepare and circulate division order documents for execution, and act as a "point of contact" for company payees. Other responsibilities include compiling information and reports on the company's producing properties and maintaining this information in databases. Requirements: College degree in PLM, Real Estate for Accounting/Finance preferred. 5+ Years experience as a Division Order Analyst with an operating company. Capable of analyzing and developing solutions to complex leases, contract and ownership problems. SAP and Tobin experience a plus.

Anyone interested in the position may contact me @ (214) 978-8019 orsswearingen@huntoil.com. If you have any questions please let me know.

Aerotek Energy

Division Order Analyst

Aerotek has teamed with a privately held exploration and production company, who has successfully conducted petroleum operations for over 70 years. Today, they are one of the world's leading independent energy companies.

Responsibilities will also include, but aren't limited to: * Analyze division order title opinions

- * Prepare division orders and monitor title curative for operated wells
- * Develop spreadsheets as to before and after payout interests and percentage sharing of lease burdens
- * Review changes of ownership documents
- * Issue transfer orders or short form change memos

Experience:

* 3 years of Division Order Analyst Experience

Location: *Downtown Dallas **Term:** *3 Month Contract

Please contact: Jessica Ray, Aerotek Energy

EMAIL: JERAY@AEROTEK.COM PHONE: 972-295-8569